

## What Person Centred Champions Can Do:

	<b>Introducing</b>	<b>Contributing</b>	<b>Safeguarding</b>	<b>Integrating</b>
<b>Individual</b>	<p>Introduce the idea of Planning</p> <p>Provide information on planning</p> <p>Introduce particular tools</p> <p>Support people or families to lead their own plans</p>	<p>Being a member of the planning process</p> <p>Contributing to actions resulting from the plan</p> <p>Supporting managers to ensure the plan is implemented</p> <p>Supporting people to take an active role in their own plans</p> <p>Becoming a facilitator</p>	<p>Safeguarding the quality of plans and planning</p> <p>Sharing learning about how to make planning happen with Task Group and colleagues</p> <p>Use research evidence to safeguard and support planning by self advocates and families</p>	<p>Spend time with the focus person and their supporters to read the plans and tools and increase understanding of the person</p> <p>Use information from plans to influence practice</p> <p>Record outcomes, new learning and actions into individuals plans</p>
<b>Team</b>	<p>Introducing person centred thinking and practices within the team</p> <p>Using Person Centred Tools to build the team</p>	<p>Contributing to person centred practice in a variety of ways including accessible information</p> <p>Enhancing reviews</p>	<p>Team should take time to discuss quality of plans.</p> <p>Team should discuss what works and does not work deepening their own understanding of quality in planning</p>	<p>Integrating tools so they are used by the team systematically and habitually, not just as 'one offs'.</p> <p>Developing a person centred team plan</p>
<b>Organisation</b>	<p>Introducing person centred thinking tools through groups the professional is involved in</p>	<p>Contributing to discussions on how to broaden and deepen person centred approaches.</p> <p>Changing paperwork to incorporate PC Thinking such as learning logs</p>	<p>Monitoring quality of planning across the whole organisation</p> <p>Consider the structures that may be needed or which structures need to change in order to listen better and share power</p>	<p>Full integration of Person Centred Thinking Skills, tools, approaches and planning systematically and habitually in all professional practice, from recruitment through to exit interviews.</p>

Based on Kilbane J. Thompson, J and Sanderson H (2008) Towards person centred practice IN Thompson, J. Kilbane J, Sanderson H. *Person Centred Practice for Professionals*, Maidenhead, Open University Press

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