

## **Who are the key people to lead Person Centred Change in services that support people with learning disabilities in Central Lancashire?**

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'Valuing People' (2001) and 'Valuing People Now' (2008) both put personalisation and person centred planning as their key priorities. None of their other objectives can be achieved unless we get personalisation and Person Centred Approaches right, so that every service is listening and responding to what really matters to people.

To make this happen we need two kinds of people:  
**'Champions' and 'Facilitators'**

### **Who are these people?**

#### **A Champion is:**

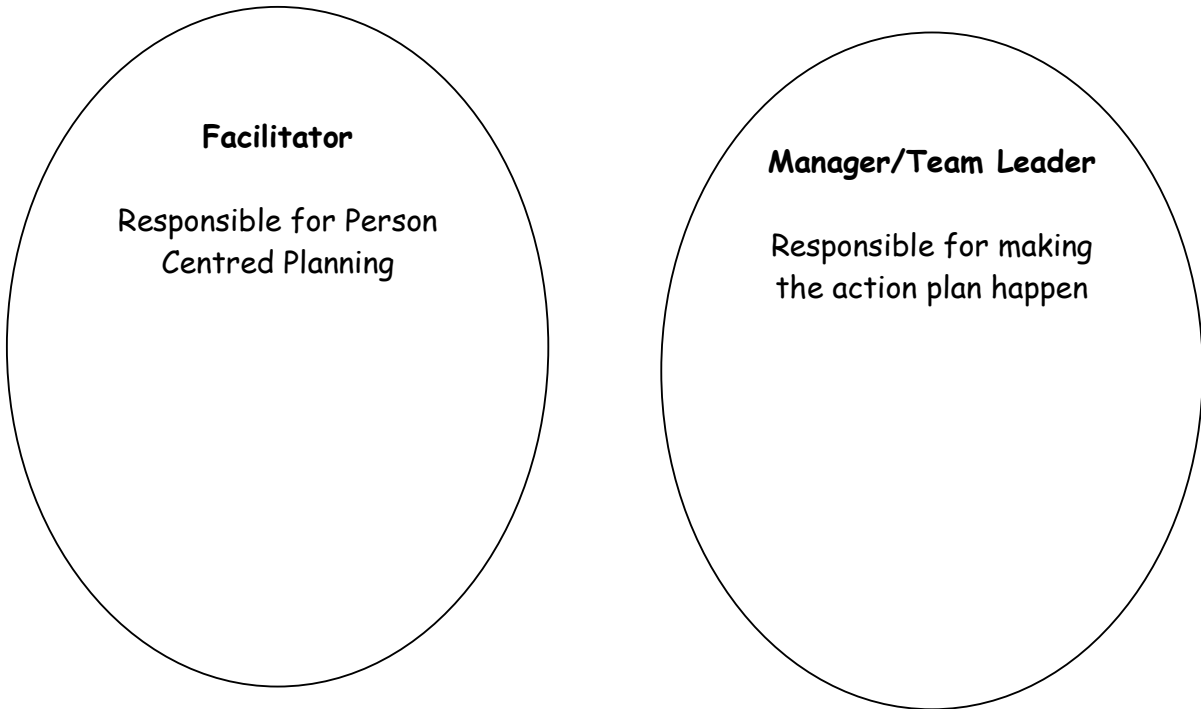
- Somebody that is in a position to influence the way that things are done in their organisation: directors, managers, team leaders, along with influential family members and self advocates
- Somebody that is learning about Person Centred Approaches and the Person Centred Thinking Tools and is prepared to share their learning
- The person with the 'tool trolley' providing tools to other members of their organisation, and using natural learning opportunities to teach them
- Participating in ongoing learning with other champions
- Responsible for promoting Person Centred Approaches in the everyday work of the organisation, and for making sure that Person Centred Change happens within their sphere of influence
- Anybody who leads a team should be a Champion

#### **A Facilitator is:**

- Someone with the skills to facilitate and support person centred planning and thinking
- At any level of the organisation (or outside the organisation)
- Participating in ongoing learning with other facilitators
- A person with a particular set of tools (Such as MAPS, PATH, PFP, ELP)
- Assisting the champions in delivering person centred change

## Roles within the team

### Old style



### Now

