



Individual Support Agreement

Individual Support Agreement	
	This agreement says how I want to be supported and the responsibilities of the organisation and staff in providing this support.
This Agreement is made between:	
	Individual: <i>MALCOLM BOLD</i> and Or IAS

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In return for payments already agreed, the Organisation promises to:

A. Help Me to be in control of my life - this is called Self-determination. The Organisation will do this by:

	1. Supporting me to speak up for myself. You can do this by: <i>I WANT STAFF TO REASSURE ME I WOULD BEST SPEAK UP FOR MYSELF IF I WAS AROUND PEOPLE THAT I KNOW AND I FEEL SAFE AROUND I WOULD NOT SPEAK UP FOR MYSELF IF I WAS AROUND PEOPLE I WAS UNSURE AROUND MAKING SURE I WAS IN SURROUNDINGS I KNEW AND FELT COMFORTABLE NOT TOO MANY PEOPLE AROUND ME GIVE ME TIME TO THINK AND NOT PRESSURE ME FOR AN ANSWER I LIKE TO THINK AND SPEAK IN MY OWN TIME GIVE ME LOTS OF PRAISE AS THIS BUILDS MY CONFIDENCE TO SPEAK UP MORE OFTEN MAKING SURE THAT DECISION IS MINE AND MINE ONLY AND NOT INFLUENCE BY OTHERS WHO MAY THINK THEY HAVE MY</i>
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	4. Supporting me to be at the centre of any meeting about me. You can do this by: <i>ASK ME IF I WANT TO BE INVOLVED RESPECT ME IF I DO NOT WANT TO BE AS SOMETIMES MEETINGS OVERWHELM ME</i>
	You can find more information about my needs in my support plan, communication charts and decision-making agreement.
B. Help me to decide my future (Direction). The Organisation will do this by:	
	1. Helping me think about my future and by keeping my Support Plan updated. You can do this by: <i>REGULAR MEETINGS ANNUAL REVIEWS FAMILY MINI MEETINGS BEING OPENED MINDED AND LOOKING TO THE FUTURE REGULAR STAFF JOB CONSULTATIONS AND APPRAISALS OWN GOING PERSON CENTRED RECRUITMENT AND TRAINING ALLOW ME TO MEET PEOPLE AND HAVE MY SAY ABOUT NEW STAFFS BUT RESPECT I MAY NOT WANT TO BE INVOLVED WITH THE FULL PROCESS</i>
	2. Doing the things that are really important to me. These are: <i>LISTENING TO ME AND ACTING ON ANY CHANGES THAT MAY HAPPEN IN THE FUTURE RESPECT I HAVE AN OPINION AND I MAY CHANGE MY MIND JUST LIKE OTHER PEOPLE CONTINUE TO BUILD TRUST AND RELATIONSHIPS LOOK AT DIFFERENT OPPORTUNITIES WITH AN OPEN MIND</i>

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	<p>3. Sometimes you should have your own ideas and make decisions. These times are: WHEN I DO NOT WANT TO BE INVOLVED WHEN IT MAY BE A DANGER RISK OF ABUSE NOT SEEN ACCEPTABLE TO OTHERS WHEN I AM UPSET ADVOCATE ON BEHALF OF ME IF I DO NOT UNDERSTAND ENSURING IT IS IN MY BEST INTEREST AND THAT IT IS WHAT I WOULD WANT</p>
	<p>You can find more information about this in my support plan, PATH or MAP</p>
<p>C.Help Me With My Money. The Organisation will do this by:</p>	
	<p>1. Helping me manage my money and my individual budget. You can do this by: <i>[explain here how you want to be helped with your money]</i> ENSURE ALL BILLS ARE PAID ENSURE I BUDGET FOR ALL MY OUTGOINGS AND THAT I DO NOT LIVE BEYOND MY MEANS DISCUSSIONS AROUND LARGE EXPENDITURES ENSURE MY MONEY IS BEING SPENT THE WAY I WANT IT TO BE SPENT EXPLAINING AND I HAVE THE PEC</p>
	<p>2. Doing the things that are important to me. I KNOW WHERE MY MONEY IS KEPT. I KNOW WHERE MY MONEY IS SPENDING. THAT I HAVE SOME EMERGENCIES. I CAN BE CREATIVE. TO KNOW THINGS. TO LOOK AT WHAT DIFFERENTLY I</p>

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	<p>2. Make sure my support worker goes to team meetings and supervision and speaks up for me.</p>
	<p>3. Make sure my support worker speaks for me to the team, the team leader and within the organisation.</p>
	<p>4. Help my support worker and team develop through training</p>

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Our Signatures

	<p>I AGREE: <i>[please sign your name here]</i></p>
	<p>WITNESSED: <i>[please ask the person who sees you sign to write his or her name here]</i></p>
	<p>THE ORGANISATION AGREES: <i>[the Organisation's rep signs here]</i></p>
	<p>WITNESSED <i>[please ask the person who sees the Organisation's rep sign to write his or her name here]</i></p>
<p>DATE OF SIGNING:</p>	

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