

one page profile



Lou

What others like and admire about me

Straightforward honesty

Strength of character

Clear, purposeful and decisive

Smart, fun, vibrant and passionate

What is important to me at work

- Timekeeping - I hate being late and I really struggle with people who don't respect agreed timings.
- Good planning - knowing where I need to be and what to expect when I get there.
- Full information - if I only see a bit of the picture I am likely to be confused/disengaged/less than enthusiastic.
- Clear and consistent messages about what is expected of me and what I can expect of you.
- Learning, growing and changing as a result of all I do.
- Believing that what I am doing will make a difference.

How best to support me at work

- Understand that I work best to deadlines, which means I don't do things until they need to be done.
- Ask before you help me, otherwise I will feel managed rather than supported.
- Text me - it's how I keep in touch and how I plan and organise things. And reply to me when I text you, even if just to say ok - otherwise I'll worry you didn't get it and send it again.
- Enjoy my passion and encourage my creativity. I feel stifled by tight expectations which leave no room for me to be flexible.