

one page profile



Michelle

What others like and admire about me

- Passionate
- Inspirational
- Down to earth
- Makes people think
- Great fun

What is important to me at work

- That I have opportunities to be involved in work that lights my fire and to feel that I am learning and stretching myself.
- That I have chances to question thinking and decision making.
- To have chances to celebrate successes.
- To be a part of a 'can do' culture at work, I am a glass half full person and work best in a solution focused environment.
- To have quality time at home with my family.
- That I have opportunities to kick back and have fun with friends and colleagues.
- That I don't seek permission but ask for forgiveness. I will take responsibility, warts and all, and will justify decision making.
- To understand the bigger picture and where my part is within it.
- To feel that I know what I am talking about and feel sufficiently prepared for whatever I am involved in.

How best to support me at work

- I am always hungry for new experiences and to learn. However, this means I may need reminding about my work/life balance and whether the work marries with my passions and interests and complements work I may already be involved in.
- I am at my best when I have freedom to be creative. Having a flexible framework or outline works best for me as opposed to a blank page. I have a tendency to procrastinate if I am starting something from scratch.
- I am a fiercely passionate person and this can sometimes make me appear brash or abrasive. Let me know, I will respond well to a humorous approach from those who know and care about me.
- Although I am a confident, outgoing person, I have a tendency to self flagellate about things. Help me with this by getting me to talk through and analyse the issue.
- I enjoy being stretched. However, if I am involved in too many new things I will feel overwhelmed. Check out my comfort zone with me.
- If I don't understand something fully, I will revisit and question it until I do. Please be patient if this feels repetitive.
- I think best with other people and value opportunities to talk through ideas or problems.
- I value open, honest and constructive feedback. I'm not very skilled at reading between the lines or second guessing.

