

one page profile



Alison

What others like and admire about me

- Approachable and cheerful
- Committed and passionate
- Bright and knowledgeable
- Honest and authentic
- Willing to challenge thinking to unlock possibilities



What is important to me at work



- To work with customers to make sure that what I deliver really meets their needs and has the best chance of making a difference to the people they support.
- To have gained great information about the context before I start so that what I do really fits well with requirements.
- That I have the opportunity to work thoroughly, with a focus on detail.
- That I am able to question and use my critical thinking skills to move towards greater clarity and understanding in all that I do.
- That I'm able to use all my strengths - my passion, critical abilities, and focus on detail - wherever they will help to deliver what's needed.
- That I act as a pollinator - I have the privilege of working in lots of different places and I see it as my responsibility to help people share their learning. Reinventing the wheel is a waste of scarce resources!
- To be well prepared and know that what I am sharing with others has real authenticity for me.

How best to support me at work

- I dislike being late for things - it makes me feel hassled and out of control - so give me clear map directions or a postcode.
- Respond to emails and messages within two or three days even if it's just to say that you can't deal with it for the moment.
- I need honest, direct and clear feedback. I am not a mind reader, so tell me if things are working or not working for you.
- I am energised by talking through issues with other people, and it's important as it's a way for me to understand and analyse. Don't assume that if I ask questions I'm being critical - I'm just excited and keen to learn!
- If I do not understand something, I will keep asking until I do. Please be patient with me and check my understanding by asking if I have understood. Sometimes it is helpful if I repeat this back to you. I especially need to do this when I am very busy, to make sure I have heard things correctly.
- I am usually good at thinking on my feet and working flexibly but can sometimes get lost in interesting conversations and can lose track of time. If you offer to help with time keeping that would be great.
- Help me to share what we are learning together, and find the best way to make it happen - whether that's by exchanging phone numbers or posting on Facebook. I'm very careful not to share without permission, and you can help by taking the lead.

